Thursday, January 18, 2018

MINUTES OF THE PERSONNEL COMMITTEE OF THE BRIDGEPORT BOARD OF EDUCATION, held January 18, 2018, at Bridgeport City Hall, 45 Lyon Terrace, Bridgeport, Connecticut.

The meeting was called to order at 6:16 p.m. Committee members present were Chair Hernan Illingworth and Sybil Allen. Board member Joseph Sokolovic was in attendance. Board member John Weldon arrived subsequently as noted.

Supt. Dr. Aresta Johnson, Frank Chester, chief talent officer, and Tony Pires were present

Ms. Allen moved to approve the committee's minutes of October 18, 2017. The motion was seconded by Mr. Illingworth. Mr. Illingworth and Ms. Allen abstained. The minutes were approved.

The next item was on the contract for special education substitutes with Delta-T. Mr. Illingworth noted the committee had received the draft contract.

Mr. Chester said the contract has been vetted by the staff, the city attorney and the board's attorney.

Ms. Allen moved to approve the Delta-T contract. The motion was seconded by Mr. Illingworth and unanimously approved.

Mr. Illingworth said the superintendent's office would distribute the contract to the board members for a decision in a Regular Meeting in February.

The next agenda item was on the Source 4 Teachers contract, for substitute teachers. Mr. Illingworth noted the current contract expires on June 30th. He said it is practice that we go out for bid.

Mr. Illingworth said an RFP had been presented tonight.

Ms. Allen moved approval of the proposed RFP. The motion was seconded by Mr. Illingworth and unanimously approved.

The next agenda item was the superintendent's evaluation. Mr. Illingworth said the item was referred to the committee by Ms. Pereira. He noted the evaluation had already been approved by the committee in June and approved by the board in a Special Meeting on July 27th. He said a meeting of the full board has been scheduled on January 29th to do the midyear evaluation.

Mr. Illingworth said he believed no action was needed on the matter and he would report to the full board at Monday's meeting.

Mr. Illingworth said there had been a request to postpone the item on the data center manager due to ongoing reorganization. Ms. Allen moved the item be postponed. to the next meeting. The motion was seconded by Mr. Illingworth and unanimously approved.

Mr. Illingworth said the next item on civil service was referred to the committee by Ms. Pereira, who requested the matter be postponed so she can attend. Ms. Allen moved the item be postponed. The motion was seconded by Mr. Illingworth and unanimously approved.

Mr. Weldon arrived at the meeting.

Mr. Chester said he included in the packets a list of the district employees who are civil servant employees. He said the majority of the individuals are custodians. He noted the city was planning to teat the custodians. He said if current employees serving in those jobs do not pass the test they will not have a job.

In response to a question, Mr. Chester said the employees know they are hired on a provisional basis.

Ms. Allen moved the meeting be adjourned. The motion was seconded by Mr. Illingworth and unanimously approved.

The meeting was adjourned at 6:27 p.m.

Respectfully submitted,

John McLeod

Approved by the committee on February 14, 2018