

Limited English proficiency (LEP) Through the eyes of Parents & students

- Refers to parents or guardians who do not speak, read, listen, or write English proficiently
- LEP parents are entitled to:
 - Meaningful communication
 - In a language they can understand
 - Adequate notice of information about any program, service, or activity that is called to the attention of non-LEP parents
 - Note that our district mission is to meet the needs of all LEP parent.
 - Additionally, there are accompanying facts and resources to guide our district practices.
 - https://youtu.be/yFlxDuNC6OU
 - https://youtu.be/4CQ61S10QrM

National Origin Discrimination NON-DISCRIMINATORY
AND COMPARABLE
ACCESS TO EDUCATION

Title VI of the Civil Rights Act of 1964 and Title III

1970 Memorandum: Identification of Discrimination and Denial of Services on the basis of National Origin

LAU VS. NICHOLS 1974

Executive Order 13166, Improving Access for Persons Limited English Proficiency IDEA

Specific References to Interpretation/Translation: U.S. Department of Office of Civil Rights and Department of Justice: ESEA

LEGAL FOUNDATION & timeline

- Title VI of the Civil Rights Act contains non-discrimination provisions which apply to LEP students and parents
- Title VI forbids discrimination because of race, color, national origin, etc
- It also requires schools to take "affirmative steps" to address language barriers for LEP students
- Title III requires that school districts who receive funding under Title III subgrants provide high equality programs that will enable students to speak, listen, read, and write English

District Plan

- Step 1: New Home Language Survey new question added per Federal Guidelines
- Step 2: School Messenger- Options in Oral and Email Formats
- Step 3: BPS Webpage Google Translate into over 100 languages
- Step 4: Multi-Lingual Posters displayed in a prominent location in Main Office and where parents first enter the building
 - Documents & PowerPoint with audio will be provided for all administrators and clericals via email
 - Telephonic immediate services (for example: Arabic parent needs assistance with registration packet)
 - Call toll free number (866)908-5744
 - Press "3" and request the language needed
 - State the following: Your Account Number (11149), Your Full Name,
 Callback Number, School Name. Then place call on conference call so parents, you and interpreter can communicate.
- PLEASE COMPLETE THE BIL-100 THEREAFTER OR COST FOR THIS TELEPHONIC SERVICE WILL BE INCURRED FROM THE SCHOOL BUDGET

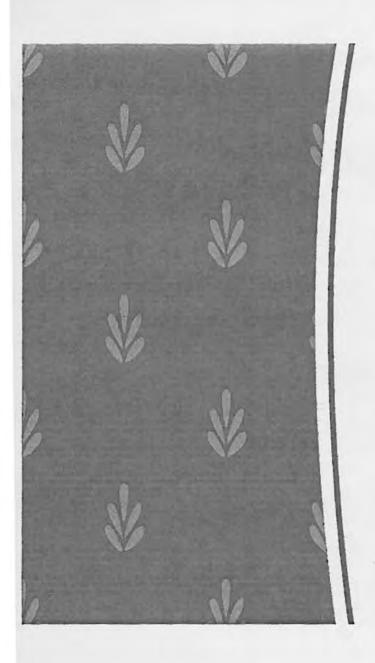
School-Based interpretation/translation required:

STEP 5: INTERPRETATIONS/TRANSLATIONS REQUIRED:

- Registrations and Enrollments
- Report Cards, Academic Standards,
 Graduation Information
- Discipline Policies and Procedures
- Parent Meetings (during and after the school day)
- Attendance, absences and withdrawals
- School Closures and Delays
- Special Education and related services

- Parent Teacher Conferences
- Parent Handbooks
- Bilingual as well as Talented and Gifted Programs Information
- Magnet Schools Information
- Requests for Parent Permission for field trips, school programs and activities, etc.
- Opportunities to access programs or services including highly capable, advanced placement, and English language learner programs
- Family School-Related Events

Please note that the list includes, but is not limited to all school-based activities that may need interpretation and translation



Interpretation & translation services provided by bps

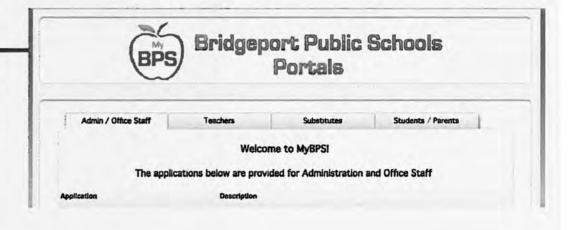
- All <u>Spanish</u> interpretations and translations will be assigned to school staff
- Interpretation/Translation for languages other than Spanish will be through Linguistica International Company via the BPS PORTAL: STUDENT SUPPORT SERVICES TAB
- All requests for interpretation or translation MUST be completed via the BPS Portal form BIL 100 & 200.

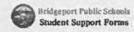
mybps.bridgeportedu.net/admin.html

Step by step process

 BIL-100 & 200: Request for Translation/Interpreter Services

All school administrators or clerical staff can complete the forms for Interpretation/Translation for Spanish & Other languages by going to the BPS Portal-Student Support Forms.

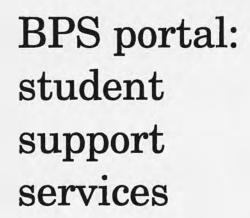




Bridgeport Public Schools Online Student SupportForm









Bridgeport Public Schools Portals

Teachers

Substitutes

Admin / Office Staff

Parents

Welcome to MyBPSI

BPS Student Support Forms

- . Bullying Prevention Plan
- Homeless Notification Report
- BIL-100: Request for Translation/Interpreter Services
 (for translations of documents in languages other than Spanish and interpreter services at meetings)
- BIL-200: Request for Translation/Interpreter Services (Spanish)
- . TR-1: Request for Free Field (Bus) Trip Bridgeport Locale
- . TR-2: Transportation Request
 - . This form is to be submitted by:
 - SCHOOLS for REGULAR ECULATION: Bridgeport public schools, charter, private, parochal, State technical, Trumbulli Agriscience.
 - . Office of Bilingual Education for bilingual education students
 - . Office of Specialized Instruction for special education students
 - . Science Office for Talented and Gitted (TAG) students [Dunbar, Wanthrop only]

Bil 100 & 200: request for translation interpretation services

This form needs to be completed when requesting interpretation or translation services for PPTs.

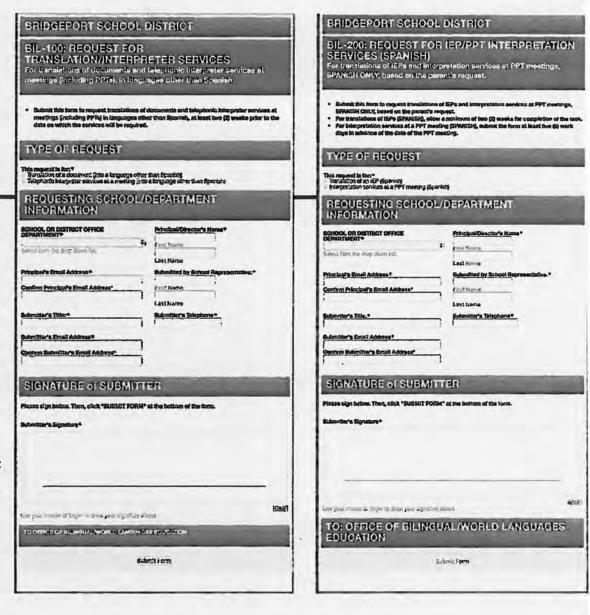
BIL-100 = All Other Languages. BIL 200 = SPANISH ONLY

Be sure to choose the type of service – (interpretation or translation)

Confirm with Calendar for In-Person Spanish appointments.

Google Calendar For Spanish Interpretations

For interpretation, we will need to know the date and time. For translation, you will need to upload the document in PDF or Word formats and provide a 2 week notice window when possible.



Identify	Identify LEPs in a timely and reliable way;
Provide	Provide LEP students with a language assistance program that is educationally sound and proven successful;
Staff and support	Sufficiently staff and support programs for LEPs;
Ensure	Ensure that all LEPs have meaningful opportunities to participate in all curricular and extracurricular activities;
Ensure	Ensure meaningful communication with LEP parents.

Common issues in compliance

Modes of interpreting

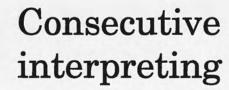
- There are three modes of interpreting:
 - Consecutive (Use during PPTs)
 - Simultaneous (U.N. Mode)
 - Sight translation (Read off Document)



Consecutive interpreting requires pauses on the part of both the interpreter and the speaker



The speaker will utter a sentence, phrase, or thought





The interpreter will signal for the speaker to pause, so the interpreter can translate what has been said

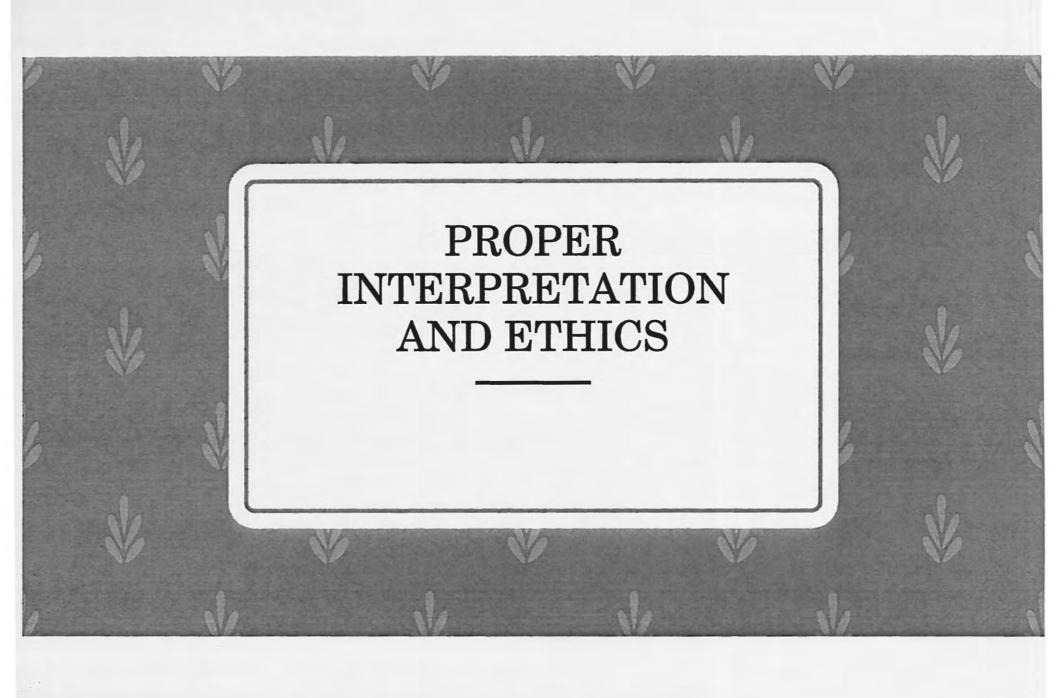


This is the mode of interpreting that is used in PPTs and other school meetings



The reading of a text by the interpreter from the source language into the target language

Used for documents such as IEPs or other materials, to be explained to the LEP individual



The interpreter must maintain a professional relationship with the non-English speaking person requiring their services. While rapport built on compassion and understanding should be established, every effort must be made to discourage personal dependency on the interpreter.

The interpreter must strive to remain objective, and any display of personal emotion by the interpreter should be avoided.

Familiar forms such as the "tú" form in Spanish must not be used when addressing adults. Always use "usted".

etiquette



The interpreter should introduce themselves to the LEP.



Establish a base-line of the LEP's knowledge of English, and if services are wanted.



Establish rules of conduct for the meeting.



Have all necessary copies of translated documents available.



The interpreter should be prepared to translate any specialized vocabulary which will be used during the event.



The interpreter should use the compilation of standard phraseology for handling interpretation of often repeated portions of proceedings.



PPT Terminology Dictionary: Spanish - English

Preparation

The interpreter should only use the "consecutive" mode of interpretation

The interpreter must, in a loud and clear voice, provide an accurate interpretation of what is said

No embellishments, omissions, or editing while maintaining the style and tone of the speaker

If at any time the interpreter realizes that they have made an error or omission, they must correct the error or omission as soon as possible

An interpreter must never hesitate to provide the most accurate form of a word in spite of a possible vulgar or embarrassing meaning

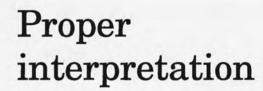
Proper interpretation



A complete and faithful interpretation must be made.



When idioms or other terms are used that are not co-definitional, and the speaker's meaning is clear to the interpreter, the closest appropriate term or phrase must be chosen.

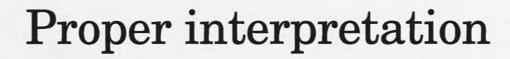




If a term or phrase can reasonably take on more than one meaning, or if the interpreter is unfamiliar with the term, the interpreter must note such on the record.



The interpreter must never correct erroneous facts presented by anyone in questions to non-English speaking individuals.



The interpreter must never correct the statement made by an LEP individual.

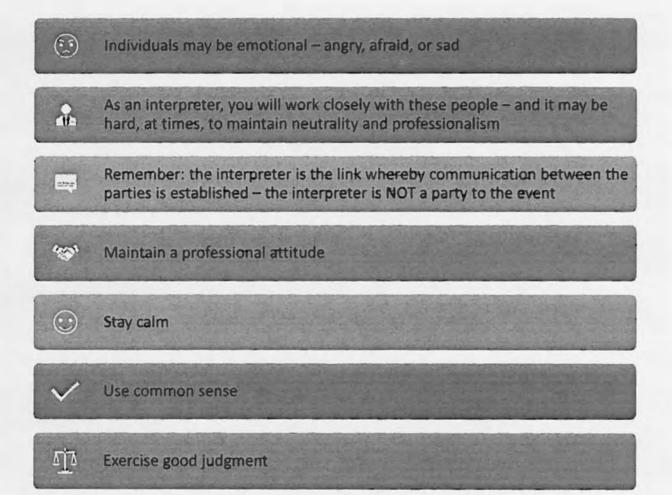
The interpreter must never infer or prompt a particular response.

For example, if an LEP individual is asked to clarify a prior answer regarding a direction or place, the interpreter must pose the question as asked and not volunteer what the interpreter thought the LEP individual meant.

The interpretation must be conducted in the first person. That is, the answer to "What is your name?" would be "My name is John Doe" – not "He says his name is John Doe."

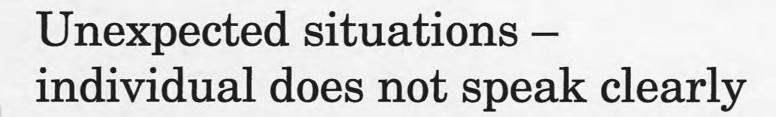
Proper interpretation

- Proper names must never be interpreted but, instead, left in their own language
 - Example:
 - Shoreline Interpretations LLC shouldn't be translated as "interpretaciones de la costa"
 - You SHOULD translate Bridgeport Board of Education to "Junta de Educación de Bridgeport"
 - Any foreign words must be spelled exactly as stated for the benefit of those in attendance.



Maintaining distance and professionalism

Difficult and uncomfortable situations



There will be times when eliciting responses from LEP individuals can be difficult

Individuals will often not speak clearly and distinctly

They may ramble, mumble, talk into their hands or clothing, use unusual vocabulary, only move their head in response to the questions asked, etc.

If you feel that this makes it impossible for you to give a complete and accurate interpretation, you should make that known in a respectful way



Although it should not happen, oftentimes people will talk over each other or interrupt each other



This can happen, for example, if the LEP individual starts to answer a question before the question is finished, or the LEP individual answers compound questions as the interpreter is asking it



If possible, the interpreter should state that the interpretation is not yet complete



If the situation becomes too confusing, this should be made known

Unexpected situations – individual does not speak clearly



Whispering or other distracting noises can be surprisingly disruptive to your interpretation



Even something as simple as a loud clock on the wall might break your concentration



If this is the case, you should make this known so that your interpretation is not disturbed

Unexpected situations – DISRUPTING NOISES



If the LEP individual is nervous, they will tend to start speaking very quickly and not stop to allow time for interpretation



The interpreter can and must indicate at what point they should stop



This can be done with hand signals or by interrupting the response and starting the interpretation



This can be difficult at first, but the alternative is to have the individual speak for a long period of time, making it difficult or impossible to retain and interpret all that is said

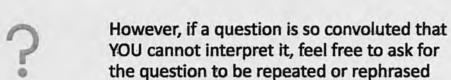
Uncomfortable situations – INDIVIDUAL SPEAKS TOO QUICKLY



Sometimes questions will be phrased in such a way that they are almost unintelligible and extremely difficult to understand, much less interpret



REMEMBER – it is not the job of the interpreter to rephrase or edit a question to make it more understandable – you must translate the question exactly as it is asked



Uncomfortable situations – convoluted QUESTIONS



Uncomfortable situations – challenge to the interpretation

- Those who speak the same non-English language may challenge the interpretation, either questioning a word choice or claiming that the interpreter is not "saying what he means"
- This can be especially difficult if they are rude or belligerent
- If you are certain of your interpretation, state so if you made an error, correct it immediately
- Remain calm at all times, do not get into arguments or feel intimidated
- Remember they may be innocently mistaken

Interested in becoming a Certified Interpreter?

How to become Certified

Confused? Difficult Scenarios? Need to Clarify?

Contact Me!

QUESTIONS AND ANSWERS